

BOARD OF ADMINISTRATION (BOA) REPORT



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Report of the Board of Administration of The Free Methodist Church in Canada

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Introduction

The Board of Administration wishes to extend a sincere thank you to:

- Chris Lewis and the members of the General Conference Planning Committee, the support staff and volunteers who have been involved in the significant efforts extended to make this weekend a success. Whether in the area of setting the agenda, planning, venue selection and development and of course food we say thank you. This time of fellowship, connection, celebration and recognition and of course the business of the church would not be possible without your efforts.
- Rev. Michael Hogeboom together with the Nominating Committee for the prayerful time and effort invested in filling the various positions on the boards and committees with people they believe are faithful and committed to using their gifts and graces in the various area of ministry to which they are called.
- Study Commission on Doctrine (SCOD) for their prayerful and diligent work on various matters now brought before this Conference

The Board of Administration (BOA) serves the Canadian General Conference in a number of roles. The BOA has general organizational and supervisory responsibilities over all activities of the church during the interim period between General Conference sessions. In this capacity it is the responsibility of the BOA to ensure directions given and decisions made by the General Conference are dealt with in a timely and prudent manner. The BOA serves as the Board of Directors and trustees for the Free Methodist Church in Canada, providing general direction and overall corporate governance together with oversight for financial matters. The Board also serves as a “policy governance” board, providing overall encouragement, guidance and direction to the Bishop and National Leadership Team members. The BOA also provides final approval of MEGaP Committee actions relating to the admission of Ministerial Candidates, the ordination of Ministers, the transfer of Ministers into the Conference and matters relating to ministerial status.

Subcommittee Reports:

Each member of the Board of Administration also serves on a subcommittee of the Board. As Chair I would like to extend a sincere and heartfelt thank you to each and every member of the present Board of Administration for their faithful service to the BOA in general and their specific work within the various subcommittees. Each subcommittee, together with their National Leadership Team member work diligently to further the work of the subcommittee, seeking God’s discernment, struggling to make the best decision possible within the parameters and boundaries set, and celebrating the rich blessing God has bestowed upon us. Each subcommittee has specific and differing responsibilities, and I am constantly aware of the blessings we receive when the members work together to accomplish the work of the church and the greater movement. I believe the following subcommittee reports, providing brief summaries of the work completed over the past term illustrate this fact.

Global and Intercultural Ministries

Rodney Peterson (Chair), Tamera Goller, Vern Frudd,

The Global and Intercultural committee focused on the following goals each year.

1. To oversee policy and practice to support the Global Ministries component of the vision of the FMCIC.

The Joint Ministry Agreement that was developed in 2014 between the FMCIC and United States Free Methodist Church continues to work well. This is an agreement that helps to satisfy requirements of the Canada Revenue Agency regarding monies that are submitted to the USFMC for support of our missionaries.

This past February a Joint Ministry Agreement was approved by the BOA of Canada and the BOA of Haiti for the transfer of financial support between these two General Conferences as well. This agreement was also made to satisfy the CRA of Canada and give structure for monies that are sent to Haiti for projects.

2. Resource local churches for a more integrated outreach vision.

Dan Sheffield, Director Global and Intercultural Affairs and other members of the NLT have developed material and opportunities for local churches to develop and grow their vision for outreach in their communities. Please check the FMCIC website for these many resources. A couple examples would be "Bearing Faithful Witness" and "The Wesleyan Way".

3. Encourage development of competent intercultural practitioners both in Canada and beyond.

We have provided training and financial support for learning opportunities for FM pastors, missionaries and ministerial candidates desiring to improve their engagement with other cultures.

4. Provide oversight of short and long term mission personnel and global partnership opportunities.

Missionary Personnel: Debbie Hogeboom, Chansouk Piengk, Sok Em, David and Jennifer Wright,

We would like to highlight three of these ministries:

1. Ghana:

The Missions work in Ghana was originally initiated by the Barrie Free Methodist Church. This work has seen a rebound in the last few years following some years of

struggle. In February of 2014 the local leaders in Ghana established a new focus of church planting, with a theme of "Let's take the WORD to where the WORD has not been heard". The FM Ghana Mission has now planted churches throughout central and northern Ghana, extended to the most northerly border with Burkina Faso, areas that are generally populated with Muslim peoples. In the last three years we have witnessed growth from 6-7 churches in the capital city of Accra and Kumasi with approximately 150 attendees to 19 churches with over 1400 in attendance. To God be the Glory.

2. Sri Lanka:

In spite of the ongoing growing pains of this ministry and some major legal challenges we have faced over this past season, God continues to move. We now have 24 churches with approximately 1800 in attendance. This past year two Ministerial Candidates were approved for ordination and were ordained by Bishop Keith in the summer of 2016.

3. Niger:

This work has also seen some major challenges. When the Ministry Centre that was being built, was partially destroyed by an unusual amount of rain and a freak weather storm, money was available to reconstruct that which was damaged. The Wrights are presently on home assignment here in Canada. Let us join them in praying for God's leading and the ongoing work in Niger.

5. Exercise wise stewardship of global ministries funding.

ICCM: ICCM continues to do incredible work under the Leadership of Paula Moriarity. At the present time the exchange rate of the U.S. dollar has created many challenges, but in spite of these challenges God's work continues to move forward.

Church Planting

Darryl Dozlaw (Chair), Michael Tesema, Marc Ngendhayo

Over the past three years, the Church Planting Subcommittee has monitored the status and development of a number of church plants, explored possibilities for greater expansion into our western provinces, facilitated the amalgamation of budgets for Quebec and Church Planting into one budget, pursued a coaching system for church planters and witnessed the launch of the New Leaf Network.

Our role as a subcommittee is to:

- Support Jared Siebert in his role as the Director of Church Planting for the FMCiC in Canada;
- Oversee the management of Church Planting and the assimilation of Quebec Giving Streams into Core;
- Monitor the accomplishment of General Conference recommendations.

Some of the changes that have been implemented are:

- The creation of the Community Development Missionary model, partnering churches with churches in support of a unique calling to a community with specific addressable need. This is a first for the FMCiC. This model is to become a framework for meaningful community engagements that will create future possibilities for church planting and new ventures.
- The appointment of a FMCiC church planter to a specific neighbourhood, rather than to an existing FMCiC society. This is a first for the FMCiC.
- The establishment of the NewLeaf Network, whereby instigators, innovators, planters and starters (both inside and outside FMCiC) across Canada can receive resource, support, inspiration and insight into building bridges within their context. Through an intentional coaching plan and a philosophical change in budget/funding for church plants (moving from a purely subsidizing model to one that includes resourcing as well) a strong plan for the ongoing coaching of church planters through a 7-year process of discernment, training, realization, and society status has been developed. Three FMCiC coaches have been named and have agreed to be part of this.
- The training of 31 present and prospective church planters through Church Planting Design Workshops.
- Being that the Fellowship stage of church development has proven to be redundant, it was moved by a joint committee (Church Planting/ Church Health) that content related to Fellowship Status (¶305.5, ¶306 and ¶370) be removed from The Manual and status requirements be assigned to either church plant or society paragraphs. The motion was carried.

Tremendous appreciation and thanks to the Director of Church Church Planting, Jared Siebert, for his vision and hard work. His commitment to creating a system designed to address the formation needs of both church plants and the men and women who lead them is seemingly tireless. He has provided tremendous leadership in our processes and conversations, seeking to transform our movement from a movement that plants churches to a church planting movement that seeks to put healthy churches within reach of all people in Canada and beyond by continually pursuing an answer to the big question 'What kinds of churches does Canada need?'

We must also express our gratitude for Davika Dotson who keeps us informed and well organized.

Management Committee

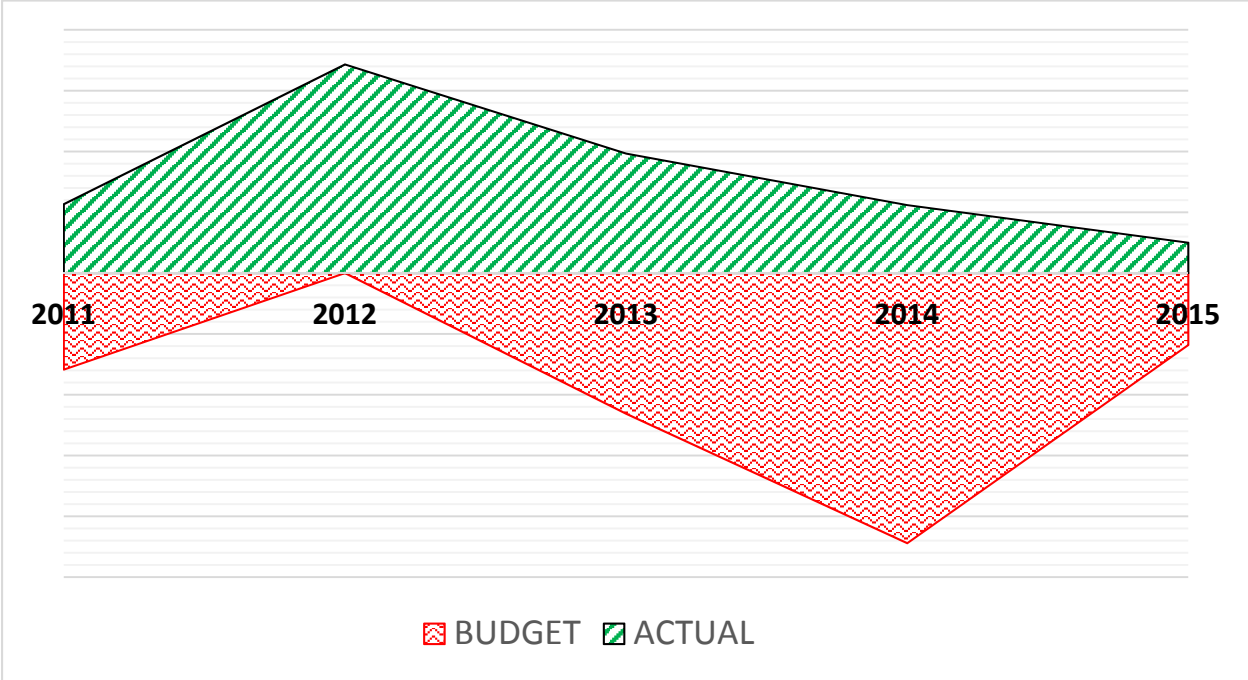
Chris Pomeroy (Chair) Harold Gonyou, Jeff Robinson, Ian Isaak

The Lord is ever faithful. In times of difficulty and uncertainty we are called to step forward in faith to follow His perfect plan for His Kingdom. There have certainly been challenges facing the FMCiC since the last general conference. The committee has continued to focus on stewardship, CORE giving, the Ministers' Pension Plans, and general oversight of the financial operations of the Free Methodist Church in Canada.

Mark Molczanski, Director of Administrative Services and his team of diligent staff have provided the expertise and dedication needed to support the activities of the FMCiC and assist local churches in their financial operations. We are grateful that God has placed them in the service of this denomination.

Core Ministries and operating budget

For the past several years, despite significant efforts to make operations more efficient while maintaining the required levels of activity of the Ministry Centre, a deficit budget was set. Yet, as each year played out the Lord provided, as noted in the chart below. Our best plans and guesses, and even fears, were no match for the Lord’s provision.



It is that provision that we continue to put faith in as we move forward each year, that with God’s help and the faithful giving of local churches, we will be able to carry out our calling as a denomination. As each new year approaches, the committee reviews the estimates of what is needed financially and it nearly always seems more than what is available. We continue to look to the local churches and the core covenant to sustain operations. Investment income available to general operations has helped in past years to bridge gaps, which we are thankful for. We thank those churches that have committed to continual Core tithing, those that have made plans to begin to reach the 10% tithe, and those who have decided to contribute above it.

Defined benefit pension plan

We wish we could present different news on the defined benefit pension plan deficit since last general conference. Unfortunately, market conditions have not improved to the levels of pre-2008. This has continued to drive the calculated actuarial liability in the

pension plan higher, against which the assets held in the plan have not been able to match growth. During the last three years, the committee made the decision to move the investments in the pension plan to a new investment broker, Letko, Brosseau & Associates. The ongoing monitoring and management of the portfolio with the broker at that time was causing significant administrative strain and stress on the Ministry Centre staff. We recognized that while many of the successes of the portfolio could be attributed to this constant oversight, the cost was too great for Mark and his team. We needed an investment broker in whom we could be more confident and be able to shift the burden of day-to-day diligent management. The committee met with representatives of Letko and reviewed all aspects of their operations and investment philosophy, and once satisfied, transferred the portfolio to Letko in August of 2015. We have continued to monitor results and in comparison to market trends continue to be satisfied with the level of management provided by Letko.

In 2017, the required revaluation of the plan will occur, the results of which may include a requirement to contribute to the calculated deficit. Pension levy payments from churches which have continued to be collected are available for any such payment and the committee will assess future impacts of the valuation result.

The defined benefit pension continues to be an area that requires prayer, monitoring and consultation with both our actuarial and investment partners. Therefore please continue to constantly pray that God will provide a way out of this liability which will not in any way hinder the future finances of the FMCiC and local churches.

Reviewing the past, monitoring the present and looking forward

The committee's regular mandate of overseeing the financial operating results of the FMCiC is fulfilled throughout each year. We have the benefit of several outside experts to ensure we are compliant with all applicable regulations. We are thankful for Great West Life (benefit providers), Grant Thornton (financial statement auditors - who work with our Audit Committee), RBC Dominion Securities (general investments), Letko Brausso and Associates (defined benefit pension investments) and Eckler Ltd(actuaries), for their services as we fulfill the oversight mandate set before the committee.

2017 and beyond promise to be full of continued challenge. We pray that it will not be fear that provides the lens through which we face it, but rather a continued faith in the provisions God has made possible year to year through the faithfulness of churches, the talents of Mark and his staff at the Ministry Centre and the external experts that we are blessed to have as part of our organizational team. As we meet together at General Conference may God re-ignite this relationship we have together in Christ for the furthering of His Kingdom, so that we can move forward united.

Thank you to management committee members Harold Gonyou, Ian Isaak and Jeff Robinson who have given their time to the committee's work, through regular BOA meetings and many phone and web meetings.

Personnel Committee

Chris Pomeroy (Chair), Sabrina Jordan, Tyler Lane, Bishop Keith Elford

The Personnel Committee has the responsibility and privilege to review the annual performance appraisals of the national leadership team members and the Bishop, annual salary recommendations and other personnel related matters as they arise.

There were two sabbaticals taken since last general conference by Jared Seibert and Kim Henderson, in 2014 and 2015 respectively. The committee was able to work through the sabbatical process with each and based on the experiences updates to the sabbatical policy have been made. The committee recognizes that this policy is not static and is continually working to make improvements to the policy to ensure that future sabbaticals may be utilized to their fullest potential – benefiting both the NLT participating in it as well as the FMCiC.

The committee has been involved in personnel matters each year in relation to the ongoing performance appraisal process of the NLT and Bishop. Job descriptions have been reviewed on an annual basis and adjustments made as necessary, depending on ongoing changes in activities. Much like the sabbatical policies in place, the committee recognizes that improvements can be made in the processes and it is reviewing these processes on an ongoing basis to ensure they reflect methods that will work well.

The high-demand nature of the NLT and Bishop job descriptions and daily workload have presented the committee with the occasion to be involved in assisting with the overall health of the NLT. Not every decision is easy but the committee stepped into all situations asking the Lord to guide and provide wisdom. Whether the discussions involve the need for leaves of absence in order to restore health, or future planning that resulted in decisions to make adjustments to roles, our utmost concern was, and remains, the health of our NLT individually, the ministry staff and FMCiC as an organization.

The Lifeplan process afforded the committee the opportunity to lend its voice in the discussions related to future vision and operations of the denomination. We took the opportunity to lean on past experiences for areas of focus or ideas that could impact future visioning of the way we operate.

The work of the committee is ongoing. We continue to keep in front of us the need to re-assess and re-evaluate the processes and procedures currently in place. Change is not an easy thing to manage and sometimes accept. However, we recognize that as demands change and we come to better understand best practices, we too can change in order to ensure we are providing the best stewardship over our highly valued human resources. With God as our lead, we pray that He will continue to move the committee forward. Thanks to committee members Tyler Lane and Sabrina Jordan for their dedication over the last 3 years.

Leadership Committee

Tanya Prinsep (Chair), Paul Millar, Greg Ford

We celebrate that we have had the opportunity to encourage and help students through scholarships and develop leaders through internships over the last 3 years. We as committee have been challenged by membership changes, health issues with the DOP and realignment of personnel office responsibilities but are pleased to report the following overview of activity:

1. The Leadership Development Subcommittee is regularly responsible for the following activities: the ongoing monitoring and oversight of the Leadership Scholarship Plan, the Leadership Development Ministries budget and MEGaP activities.
2. At our first meeting following the 2014 General Conference, the subcommittee recognized the need for mentorship within our system of leadership development and established an objective to develop a system or program that would respond to that need. Our objective was outlined as follows:

Although we know that a program is only a way to get started and that we will need to encourage and emphasize the importance of mentorship as part of leadership development, we feel it is an important base.

Over the next few years, there are several stages to the development of this program:

- I. Research/Visioning/Interviews/Planning
 - What was identified in SATT
 - What was identified in pastoral health survey
 - Finding additional resources
 - Talk to pastors about what they're doing now to mentor people
- II. Development of Components/Program which may or may not include
 - Practical hands-on component
 - Sharing faith with someone
 - Why are we doing this? – passion and motivation for discipleship
 - Use Acts of Mercy
 - Develop relationships
 - Telling the stories
- III. Pay it forward/Encouraging the Use of the Program with Members
 - Identify people and develop a mentor relationship
 - Field test the tool with a few pastors/churches who are willing to develop the tool further

The Director of Personnel did preliminary work and research into the principles and practice of mentorship. Six pastors have expressed an interest in a

mentoring program however at this time the program has not progressed to a point where they can be engaged. With the change in leadership on the NLT, a review of the objectives and next steps must take place at the October 2017 BOA meetings.

3. In 2014 – 2016, 14 lay and ministerial internships were funded for \$58,000. There will be 6 more funded in 2017. We have increased the number of internships available because it is understood that it is an effective way of encouraging, teaching and equipping individuals within our churches and communities.
4. With appreciation of the support of the Lorne Park Foundation, \$149,348.81 was distributed between 2014 – 2016 from the Leadership Scholarship Fund to our students. We are thankful that many students were funded 100% for some semesters.

The leadership sub-committee is looking forward to working with the next Director.

Church Health Report to General Conference 2017

Evelyn Lawrence (Chair) Matt Wiley, Aaron James

At the last General Conference a new subcommittee of the Board of Administration was created to support the newly appointed Director of Church Health (DOCH), Marc McAlister. The committee consisted of Aaron James, Evelyn Lawrence and Matt Wiley. Because this was a new position and Committee, the DOCH spent time orienting the committee about his role. One of his first tasks was to develop a Church Health tool kit of resources that would be helpful to pastors and network leaders. This tool kit was designed to recognize the different needs of churches across the FMCIC. These tools include:

- Lifeplan
- Natural Church Development
- Church Health Survey
- Appreciative Inquiry Process
- Asset Mapping
- Integrated Discipleship Survey
- Culture and Missional Church Class (in development)
- Autopsy of a Deceased Church
- Four Discipleship Questions
- Church Health Thursdays

The Committee created five goals to guide their work:

| Goal | Action | Timeline | Outcome /Recommendations |
|---|--|----------|--|
| 1. Identify churches that are on a downward spiral, with the intent of developing a turn around strategy. | <ul style="list-style-type: none"> - Subcommittee read, Autopsy of a Deceased Church by Thom S. Rainer. - Dialogued on how to identify a church in peril. - Identified 10 symptoms in the book as useful points of assessment. | 6 months | <ul style="list-style-type: none"> -After a church completes a self-study and identifies itself as unhealthy, review of Autopsy of a Deceased Church, by its board and ministry team, is recommended. - DOCH created 10 question tool to be used with networks that address the 10 symptoms in the book. Piloted in British Columbia and shared with network leaders. - It is recognized that completion of this diagnostic tool would be very useful prior to visit by DOCH. |
| 2. Review of Church LifePlans. | <ul style="list-style-type: none"> - DOC collected and reflected on LifePlan data from annual reports - A retrospective analysis of the past three years of church LifePlans completed. - Connected with churches who indicated on the annual report that they were using tools other than Life Plan with the urpose of learning what other tools might be available. | 1 year | <ul style="list-style-type: none"> -The DOCH connected with most churches after they submitted their annual report to touch base and offer help where they were in process. - Due to the nature of the LifePlan tool, it is hard to determine its utilization. Churches are at all different stages. -It is recommended that churches that have not completed a plan or those in transition complete a LifePlan. - Frequency of LifePlan completion needs adjusting in the future. Every two years is too often, as more time is needed for - the implementation stage of the plan. |
| 3. Outreach to other movements and denominations regarding the role of DOCH. | <ul style="list-style-type: none"> DOCH researched other movements and denominations that had personnel functioning in a similar role. - Attended Transitional | 1 year | <ul style="list-style-type: none"> Only one denomination, Canadian Western Baptist (Baptist Convention), had a similar position. That position is a one year trial contract and charges several thousand dollars per church to support them through the process towards becoming healthy. - Wesleyan District Superintendent (Peter Rigby), identified |

| | | | |
|--|---|---------|---|
| | <p>Ministry Conference (Cam Taylor) and the Campus Meeting House in Toronto to gain insights into the position</p> | | <p>concern about church health in their denomination. He and the DOCH have had several conversations, sharing ideas.</p> <ul style="list-style-type: none"> - Church of the Nazarene District Superintendent, Steve Ottley, works in an area of church health and leadership development. DOCH had conversations with Steve to share ideas and explore areas for working together. |
| 4 Collaboration with Director of Church Planting. | <p>DOCH and Director of Church Planning met regularly to discuss how their roles should complement each other to create healthy</p> | 1 year | <ul style="list-style-type: none"> -Discussed roles for transitioning churches from a church plant to a fully functioning church and roles for support of church plants that fail to thrive. -A review was completed regarding the process currently used to progress churches through to Society status |
| 5. Development of proactive plan for DOHC interactions with churches | <ul style="list-style-type: none"> - Discussed pilot project for proactive plan development. Four churches of varying size, context and location were selected for the project. - DOHC developed a 4 Discipleship Questions tool. - Maximum Impact (used by the Wesleyan Church) was reviewed as a possible tool for a year of diagnostics and coaching. Their diagnostics is similar to what we do. Follow-up of their coaching process may prove useful to us. | 3 years | <ul style="list-style-type: none"> - Pilot project is still in process. |

The need for budgetary considerations was discussed to support the DOCH and work of the committee. As the DOCH role develops, it may be necessary to create a budget for additional services.

Despite the fledgling stage of development of the DOCH, the position appears to be gaining momentum and support. A recent cross-Canada survey garnered the following comments regarding the DOCH role:

“What I think has been beneficial to our movement in the DoCH intentionality in terms of not only connection with local boards and pastors, but also providing them(at least through the network process) with various tools/ instruments that will aid in their ‘moving forward’---ie Life Plan coaching, use of upgraded form of NCD, etc. Coaching I know has been provided and been made available through using the appropriate tolls that meet the context of the individual church.”

“We have a Director of Church Health! And tools have been developed to help churches in assessing their own health, including what are the markers of a healthy church. Sometimes we think we are doing well, but when measured with some searching questions, we find out otherwise, and can begin to work on figuring out and addressing the malaise. I think such tools will have far reaching, positive impact.”

“I believe the Director has been making excellent efforts to be available to pastors and churches. In the end it is up to the individuals and the local church to be willing to accept help. I think having this asset available has an intentional positive effect on our movement.”

The committee thanks Marc for his leadership in this department and pray that his work sees improved church health across the FMCIC.

Board of Administration Activities

To state that it has been an interesting and challenging period between General Conference 2014 and General Conference 2017 would be an understatement. There are a number of new and interesting initiatives as outlined in the previous sub-committee reports. The Board has met without exception in the spring and fall of each year to conduct the business of the church and oversee the general operations of the Free Methodist Church in Canada. In addition the board has become more than aware that they must ensure they are an active participant in the health of our denominational leadership. Each subcommittee now spends time with their NLT members in prayer and discussion on personal health.

The Board has watched with pleasure the development of the role of Director of Church Health and has restructured its committees to create and provide support to this initiative, separate and distinct from the Leadership subcommittee. The board continues to work with Management Committee to ensure the financial health of the

FMCiC is secure, and works with the Management Committee in being prepared to address the issue of the pension deficit.

I believe everyone is aware that there were two significant developments that the Board faced during the most recent period. At its November 2015 meeting, Bishop Keith Elford advised the Board that he would not allow his name to stand for re-election as Bishop when General Conference convened in May 2017. Pursuant to the provisions of the Manual the Board struck a Bishop Leadership Task Force to search for and recommend to the FMCiC a new Bishop. In December, 2016 the Board was pleased to announce that Rev. Dr. Cliff Fletcher was elected. Bishop Elect Fletcher will be consecrated during General Conference 2017.

The second matter that the Board decided was the creation of a team to lead a LifePlan study in preparation for the General Conference. This seemed to be a very logical time to complete this work, with the election of a new bishop underway. The team was formed from the executive of the Board, NLT members and the chairs of each sub-committee of the board. The LifePlan work was begun later in the term than we originally had planned, but the work continues and the Board has approved an extension for a period of six months in order to enable the new Bishop to actively participate in the development of the go forward plans. There will be significant time devoted during this General Conference to the LifePlan work to date.

I am also very pleased to report that I was very honoured and privileged to attend the Free Methodist World Conference in Durban South Africa in October 2015. Together with Bishop Keith and Donna Elford it was an inspiration to meet Bishops from around the world (many of whom I had met in 2011) and see and hear how General Conferences around the world often face similar challenges, some unique challenges and yet it was evident in all the discussions that God was at work. A significant new challenge in the “Decade of Harvest” was placed before the World Conference and received resounding support. It was also an interesting experience to watch how the World Conference managed its affairs in the absence of the President – Bishop Lohara of India, who was not able to obtain a visa. Bishop Keith, who expected to not have any formal responsibilities as past president was called to duty and chaired a number of sessions, and Bishop Lohara presented via video conferencing – the Lord’s work would not be stopped.

Board of Administration Recommendations

The BOA is proposing 14 recommendations to the General Conference for approval – including two recommendations from the FMC World Conference regarding edits of sections 230.1 and 230.5 / 230.6 of the Common Constitution. In addition there are a number of edits to the Manual. These recommendations are attached to this report.

National Leadership Team and Staff

It is with absolute certainty that I can state as chair that the Board of Administration would not be nearly as efficient or effective in its deliberations and decision making without the wisdom and ongoing support of the Bishop and National Leadership Team, and their various support staff. Whether in plenary sessions or subcommittees of the Board, the various members work very effectively as a team to accomplish the mission. Each serves with confidence and giftedness in their respective areas. Thank you to each and every one of you.

I would also like to take this opportunity, to extend my personal and on behalf of the Board our most sincere and heartfelt thanks to Bishop Keith for all his efforts. He leads us with prayerful confidence, always seeking God's discernment and wisdom and then pushes, prods and comforts us while challenging us to be bold in our response and faithful in our actions. His deeply felt passion for this church and its people continues to be a rich blessing for each one of us. I have had the pleasure of serving in this role for six years and I have developed what I consider to be a wonderful friendship with such a wise and faithful man.

Finally, I challenge all of us that while we often may become confused with many activities, tired with meetings and the challenges of life, we must never lose sight that we are called to one key message – go and make disciples! Let us be thankful that the actions of The Free Methodist Church in Canada never lose sight of that one key message – let us go together to make disciples!!