

Stewarding Our Common Mission

2014 Budget | The Episcopal Diocese of California



“Working with St. James’ and St. John’s on the weekly food pantry has given Our Saviour, Oakland, the chance to learn that we are a community: Chinese, English, and Spanish-speaking together. I believe it works so well because we have a common goal: to help needy people. We share our love with them and we make sure their voices are heard. When we see their faces smile, that brings us all satisfaction.”



— The Rev. Merry Chan

Embodied Justice are programs which reflect a commitment to justice and peace for all people, respecting the dignity of every human being.



“Diverse congregations do not simply happen; at St. Pauls, Oakland, we work at it on a regular basis. It’s easy to get caught in the illusion of diversity, but we cannot afford to get too comfortable. Working on our ministry action plan we have sought the opinion of as wide a range of people as we can. One thing we have in common is our worship life, and we want to make sure it reflects the diversity of our community.”



— The Rev. Mauricio Wilson

Church Vitality describes our commitment to move from maintaining our structures and habits to creating Christian communities that are thriving.



“A woman stood up in church and invited me to attend a Cursillo weekend — a Christian retreat designed to help people reinvigorate their faith. It took me from an intellectual understanding of religion to a very deep personal understanding of faith. One of the basic messages of Cursillo is to be Christ in our environment; it’s about listening and loving, which is something I work on every day.”



— Tina Gutierrez Shinnick

Rooted Spirituality engages Christian faith in our day-to-day habits and behaviors, holding the Good News close even in the midst of challenge.

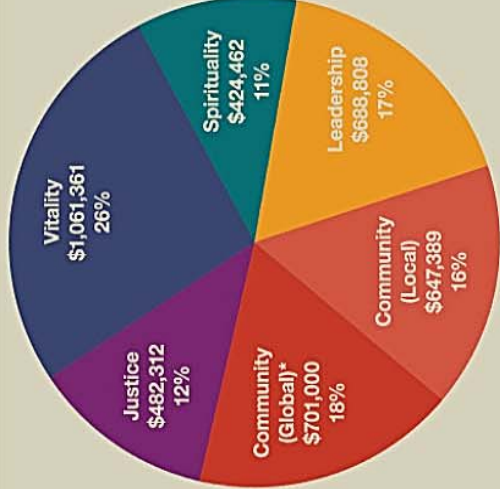


“I am grateful for a diocesan community that welcomes the leadership of young people. I learned how to be myself as a camper, I had my first ‘real job’ in the kitchen at St. Dorothy’s Rest, and I feel blessed by the responsibility of Camp Director at The Bishop’s Ranch. I love seeing summer camp communities form and grow each week, as campers connect with their faith and each other in a natural setting.”



— Andrea Foote

Inclusive Community are programs that engage the question, “Who is not yet at this table with us?” An investment in inclusive community celebrates diversity as a gift created by God in whose image we are all made.



How do we spend \$4,005,331?

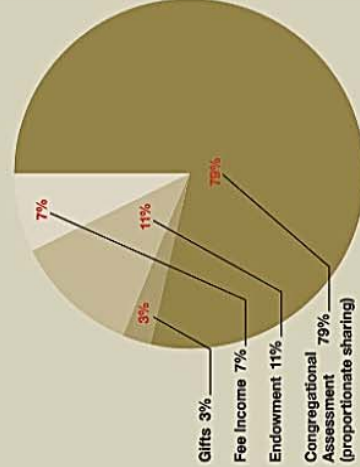
*Community (Global) represents the Diocese of California’s support of The Episcopal Church and other Episcopal activities outside the diocese.

A Community of Vitality

“When I became the eighth Bishop of California in 2006, we together embarked on a broad-based visioning process. In order to help us bring our beautiful vision of the Beloved Community to fruition, we developed a basic and evolving set of church vitality practices. The three basic practices are: collaboration between congregations, embeddedness in neighborhoods, and building our congregations’ diversity to more nearly reflect the character of the communities in which the congregations are located. Our diocesan budget is our shared investment in this dynamic approach to church growth.”



— The Rt. Rev. Marc Handley Andrus



Where does \$4,009,753 come from?

The Episcopal Diocese of California serves twenty-seven thousand people in 80 congregations in six San Francisco Bay Area counties. The diocese also supports two summer camps and conference centers, and ministries serving hospitals, senior citizens, university students, poverty and homelessness, LGBT ministry, and recovery programs, among others. Together our community accomplishes the goals shared through the Beloved Community visioning process—

- Embodied Justice
- Church Vitality
- Rooted Spirituality
- Transparent and Accountable Leadership
- Inclusive Community

Transparent and Accountable Leadership Transparent Leadership reflects clear and understandable decision making; Accountable Leadership values, listens to, and acts on feedback.

“When I came to Trinity, Menlo Park, Fresh Start (the program for clergy in transition) gave me the opportunity to begin making connections with my colleagues. And while I have been in ordained ministry nearly 20 years, Fresh Start reminded me of some things I had forgotten and gave me access to some of the latest thinking on issues relating to ministry transition and congregational development.”



— The Rev. Matthew Dutton-Gillett