

## Pastor of Worship and Communication

New Horizons Community Church (NHCC) in beautiful Sarnia ON is seeking a full time Pastor of Worship and Communication.

**General duties and responsibilities:** The Pastor of Worship and Communication (PWC) will report directly to, and work closely with, the Lead Pastor. The PWC plans and manages the Sunday experience at NHCC. In co-operation with other staff and key volunteer leaders, this includes ensuring all Sunday volunteer teams are in place and ready to serve; the selection of music and the creation of a smooth and compelling service flow; leading rehearsals; ensuring that all audio and visual elements of the Sunday experience are done with excellence. Ensuring that the Sunday service is led passionately, enthusiastically, and genuinely

Team building ability is an absolute must. The ability to source, encourage, develop, and grow, individuals in the various worship arts (vocal, instrumental, technical, audio, video, etc) is key. But you are more than just a technician; you are a pastor. Spiritual engagement and mentorship, being a part of the spiritual life and development of your team(s) is vital.

On the communications side of the position, you will be expected to develop and produce in-house material to communicate what is going on at NHCC—and what is coming. Working closely with the Lead Pastor, you will create campaigns of varying degrees and topics using a multi-media approach (audio, video, online, even paper!) You will also be a key resource for other staff members for all ministry areas of NHCC, ensuring that our branding is consistent, and that our message is communicated clearly and in a compelling manner. Management of our website and online presence is an important part of this role.

**What's NOW at NHCC:** From a musical worship perspective we are fully 'contemporary' (I really don't like that word!). Think of Vertical Church Band, Elevation Church, Hillsong United, Tomlin, Bethel, New Spring, etc.; I'm sure you get the picture. (If you don't—then this probably isn't a great fit for you) We have a solid core of capable and committed musicians. We have a recently upgraded sound system using EV loudspeakers/subs and a Behringer X32 board. Our musicians use an in-ear monitor system, as well as both click and backing tracks. Our lighting system is certainly adequate but we are also looking at upgrades there as well.

We live-stream our Sunday service and use a Black Magic mixing system for video/audio/still image components. In service, we use multi-screen projection, video 'cheat' monitors for the band and singers...blah, blah, blah.

Think you can handle that? If so, keep reading and see if you feel like you have what it takes to lead us where we want to go.

**What's NEXT at NHCC:** We are firmly committed to becoming a church that unchurched people want to attend. That's going to look different than what most churches are doing. Frankly, it has to!

So we'll be heading to a two-service format. A service for people who serve—and a service for people who are close to us, but far from God. The service for people who serve will look a lot like what we are doing now (but always getting better!). The service for the chronically unchurched is still being developed—and that's where you come in.

What are the churches reaching the unchurched doing? Can we do that—should we do that? We have working relationships with Connexus in Barrie, NewSpring in South Carolina, and 12Stone in Atlanta. We are looking at churches like C3 in Toronto, Kings Church in New Brunswick, and others to see what's working in a Canadian context.

Think you can get us there?

If so, we want to hear from you!

**Who are YOU?** If you are 100% sold out to Jesus, have sick talent, experience leading worship teams (sort of like herding cats isn't it?!), and what you've read here makes your heart beat faster...contact me. Make sure you aren't scared of a good day's work—can demonstrate team building prowess—are a learner—are teachable—are creative—technically adept—and visionary.

Still with me?

You don't have to be a theologian, ordained, or skinny. But you do have to have strong Biblical grounding, be willing to continue your education (always be improving and bettering yourself), and a limitless desire to grow God's Kingdom.

Send me a resume and something that shows me who you are and what you can do.

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