

**Director of Youth Ministry**  
**Job Description**  
Trulls Road Free Methodist Church

**TITLE:** Director of Youth Ministry

**REPORTS TO:** Lead Pastor

**HOURS:** 16 – 20 hours per week including Sunday. Flex office time is acceptable.

**PURPOSE:**

The goal of Youth Ministry at TRFMC is to see Youth come to faith in Christ, and to encourage continued spiritual growth.

The Director will give primary leadership to a ministry that seeks to spiritually form Youth (grade 6 through grade 12). Ultimately, the desire is to see all Youth become active participants in the body of Christ.

**MAJOR RESPONSIBILITIES:**

**LEADERSHIP**

- Cast a church-wide vision for Youth Ministry.
- Provide oversight and leadership to all areas of Youth Ministry from Grade 6-12. Some of the Youth Events could include Youth Sunday School, weekly Youth programs, Retreats, Special Events, Small Groups, Service, Mission and Evangelistic opportunities
- Co-ordinate P2P (Plan to Protect) training and procedures for all youth teachers and volunteers
- Propose and administrate Youth Ministry budget
- Recruit, equip and train adult volunteers who will serve together alongside of the Director of Youth Ministry
- Discuss, Debrief and Evaluate all aspects of Youth Ministry on a regular basis

**VOLUNTEERS & EQUIPPING**

- Disciple our Youth through a systematic program which is clearly outlined and articulated.
- Develop student leaders annually with an intentional effort to mentor potential leaders
- Utilize Youth Ministry training and conference events when appropriate
- Supervise the potential hiring of summer students
- Give oversight to the establishment of the seasonal and/or summer ministry programs
- Work with the Children's Director to establish an intentional transition plan from Children's Ministry to Youth Ministry
- Work with the Adult Ministry Leaders to establish an intentional transition plan to move our Youth from Youth Ministry into active participants in the body of Christ

**COMMUNICATION**

- Provide good communication channels to both Youth and parents concerning Trulls' Youth Ministry
- Take particular care in how social media is used in relating to Youth – maintaining clear boundaries and managing this type of communication with integrity
- Relate to and coordinate with the Director of Children's Ministry around events and programs in collaborative ways with an eye to always seeing children and youth becoming disciples of Christ.

- Attend TRFMC Staff meetings as required
- Participate in the Free Methodist Church in Canada network meetings where possible

#### **ADDITIONAL RESPONSIBILITIES**

- Seek to build relationships and visibility with local schools (Courtice Secondary in particular)
- Seek to make Youth aware of other opportunities for them – programs such as FMC sponsored Youth Events, Short Term Missions, etc.
- Regularly participate in personal development, in consultation with Lead Pastor
- Participate in the Performance Plan and Appraisal Reviews
- Perform other duties as assigned by the Lead Pastor