

## Lakeview Church Kids Pastor

### Role Summary

The Kids Pastor will be responsible for leading all ministries for children ages 0 to Grade 5 during our worship services. Primary responsibilities include spiritual formation, leading development, community building and creative programming. Primary objectives include overseeing strategies to teach God's story to children, recruiting and training volunteers, cultivating community among children and volunteers and organizing/executing programs.

This is a full time permanent position with 40-45 hours per week. To apply please email a letter of intent and resume to [resumes@lakeviewchurch.com](mailto:resumes@lakeviewchurch.com).

### Minimum Education and Job Related Requirements

High School Diploma

Experience leading a kids ministry, developing leaders and providing pastoral care

### Preferred Education and Job Related Achievements

Bible College Degree

Multiple years working full-time in kids ministry

### Core Competencies

- **Leadership** - able to influence actions and opinions of others in a desired direction and exhibit judgement in leading others to worthwhile objectives
- **Developing People** - the ability to review and analyze other's strengths and weaknesses, to distinguish their talents and development needs, and to make sure they are enhanced appropriately
- **Delegating** - the ability to assign responsibilities and authority to the right people, taking their interests, ambitions, development and competency into account. Following up on delegating tasks.
- **Sociability** - The ability to be comfortable in people's company, to meet people easily and to mingle freely.
- **Planning and Organizing** - the ability to determine goals and priorities and to access the actions, time and resources needed to achieve those goals.
- **Innovative Power** - the ability to direct one's energy toward initiating new strategies, products, services and markets.
- **Verbal Expression** - the ability to communicate in clear language and adjust one's language to the audience's level.
- **Creativity** - able to come up with original ideas and solutions, to adopt points of views outside the usual parameters.
- **Collaborating** - the ability to work with others, understand a variety of perspectives, manage priorities from everyone in the group and meeting expectations as a reliable member of the team.
- **Conflict Management** - the ability to handle conflicts diplomatically and to help solve them.