

**TOOL # 2A:  
Congregational Questionnaire**

**Congregational Questionnaire**

**These surveys should be completed by the entire congregation.**

**Please indicate:** Male \_\_\_\_ Female \_\_\_\_

**Age:** (75+) \_\_\_\_ (55 - 75) \_\_\_\_ (35 - 54) \_\_\_\_ (20 - 34) \_\_\_\_ (12 - 19) \_\_\_\_

**Member:** \_\_\_\_ **Non-Member:** \_\_\_\_

**Church Leadership Responsibilities:** Yes \_\_\_\_ No \_\_\_\_

List as many as three:

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

**New Attendee:** (within year): Yes \_\_\_\_ No \_\_\_\_

**Attendee for:** (2-5 years) \_\_\_\_ (5 - 10 years) \_\_\_\_ (11+ years) \_\_\_\_

**Instructions:**

Write in a number that indicates your level of priority, (that is, what matters to you most or least) in your ideal church.

Some blanks have been provided for items you identify that are not included on this list.

Please answer as closely as you really feel.

**Key to Levels of Response:**

5 = Strongly Agree

4 = Agree

3 = Unsure

(Note: unsure should be used with constraint, it means no feeling either way)

2 = Disagree

1 = Strongly Disagree

**Coaching to help you.....**

Adjust the above age groups if needed. Also give most consideration to the five highest and five lowest answers on the responses to the questions. Give consideration to the answers of the age group from the congregation with the group of people in the community that is closest in age.

AGENDA SURVEY						
No.	Comment	5	4	3	2	1
1	There should be in-depth teaching from the pulpit					
2	There should be sermons that would interest your next door neighbour.					
3	There should be variety in the church service from week to week.					
4	There should be a pastor who is highly relational					
5	There should be a church service that would appeal to an unchurched person.					
6	There should be a meaningful weekly worship experience					
7	There should be a pastor who is a gifted communicator					
8	There should be a weekly service presented with excellence					
9	There should be hymns used exclusively					
10	There should be a blended worship style					
11	Everyone should have a vote on church decisions of consequence					
12	The Board should be setting the course and making the decisions					
13	There should be significant giving to missions					
14	There should be birthing of additional churches from our own					
15	There should be a supporting of para-church organizations					
16	There should be spiritual growth and development					
17	There should be a supporting of local community needs (social concerns)					
18	There should be an adult Sunday school					
19	There should be a children's ministry					
20	There should be a youth ministry					
21	There should be a counselling ministry					
22	There should be a visitation ministry					
23	There should be small groups					
24	There should be a prayer meeting					
25	There should be pastoral care/home visitation					
26	There should be demonstrative worship expression					
27						
28						
29						
30						

VALUES SURVEY																								
No.	Comment	5	4	3	2	1																		
1.	The worship service should be orderly																							
2.	The worship service should be informal																							
3.	Our congregation should grow in size and bring in unchurched people																							
4.	We need to do a better job at training and equipping the people already present in our church																							
5.	Our church should be open to innovation and change																							
6.	We need strong pastoral leadership in order to move forward as a church																							
7.	It seems that God ants to move our church into areas that require some risk																							
8.	I would prefer slow and steady change rather than rapid and progressive change																							
9.	The pastor should do the ministry tasks of our church																							
10.	I would rather see the church accept things as they come instead of planning and setting goals.																							
11.	Doing what is right is of higher importance than attempting not to hurt or offend someone.																							
12.	I would prefer being a part of a church that gets on with the task, as opposed to spending time in prayer.																							
13.	I am more likely to spend time encouraging and building up Christians than I am reaching out to the unchurched.																							
14.	At church, my privacy is more important to me than community.																							
15.	I think church ministries should be structured and orderly as opposed to being relaxed and free.																							
16.	I prefer having someone just teach me the Word of God rather than being a part of a discovery-type group Bible study																							
17.	I prefer a church that make sure everyone has a say in determining its future as opposed to having a strong leader who sets the direction.																							
18.	Every member should be involved in a ministry																							
19.	Choose five items below that are the MOST IMPORTANT to you and rank them in their order of priority, with “5” being the MOST important and “1” being the LEAST important. All are important, but choose only five!																							
	<table border="0"> <tr> <td>_____ Teaching of God’s Word</td> <td>_____ Ministry of social justice</td> </tr> <tr> <td>_____ Fellowship</td> <td>_____ Discipleship</td> </tr> <tr> <td>_____ Small groups</td> <td>_____ Administration (finances, building, etc.)</td> </tr> <tr> <td>_____ Worship</td> <td>_____ World missions</td> </tr> <tr> <td>_____ Prayer</td> <td>_____ Reaching out to the community</td> </tr> <tr> <td>_____ Training/equipping</td> <td>_____ Planning and setting goals</td> </tr> <tr> <td>_____ members to use their gifts</td> <td>_____ Counselling/pastoral care</td> </tr> <tr> <td>_____ Ministry to young people and children</td> <td>_____ Assimilating new attendees</td> </tr> <tr> <td>_____ Music ministry</td> <td></td> </tr> </table>	_____ Teaching of God’s Word	_____ Ministry of social justice	_____ Fellowship	_____ Discipleship	_____ Small groups	_____ Administration (finances, building, etc.)	_____ Worship	_____ World missions	_____ Prayer	_____ Reaching out to the community	_____ Training/equipping	_____ Planning and setting goals	_____ members to use their gifts	_____ Counselling/pastoral care	_____ Ministry to young people and children	_____ Assimilating new attendees	_____ Music ministry						
_____ Teaching of God’s Word	_____ Ministry of social justice																							
_____ Fellowship	_____ Discipleship																							
_____ Small groups	_____ Administration (finances, building, etc.)																							
_____ Worship	_____ World missions																							
_____ Prayer	_____ Reaching out to the community																							
_____ Training/equipping	_____ Planning and setting goals																							
_____ members to use their gifts	_____ Counselling/pastoral care																							
_____ Ministry to young people and children	_____ Assimilating new attendees																							
_____ Music ministry																								

**TOOL # 2B**  
**Congregational Demographics**

**Membership:**

Total Membership: \_\_\_\_\_  
Number of new members in the past five years \_\_\_\_\_  
Number of families in your Church Directory/mailling list \_\_\_\_\_

**Average Attendance:**

Morning Worship \_\_\_\_\_  
Mid-week programs (include small groups) \_\_\_\_\_

**Age Distribution of Members and Adherents:**

Children (birth-12) \_\_\_\_\_  
Youth (13-17) \_\_\_\_\_  
College and Career Singles (18-25) \_\_\_\_\_  
Young Adults (18-30) \_\_\_\_\_  
Middle Adults (31-45) \_\_\_\_\_  
Older Adults (46-60) \_\_\_\_\_  
Senior Adults (over 60) \_\_\_\_\_

**Occupation of Primary Income Provider (active or retired):**

*(Please indicate the number of persons in each category.)*

- Business
- Agriculture
- Manufacturing
- Health Care
- Education
- Food Service
- Government
- Construction
- Clerical
- Other
- Unknown

**Education of Adult Members and Adherents:**

- Public School
- High School
- Some University/College
- Bachelor's Degree
- Master's Degree
- Doctorate