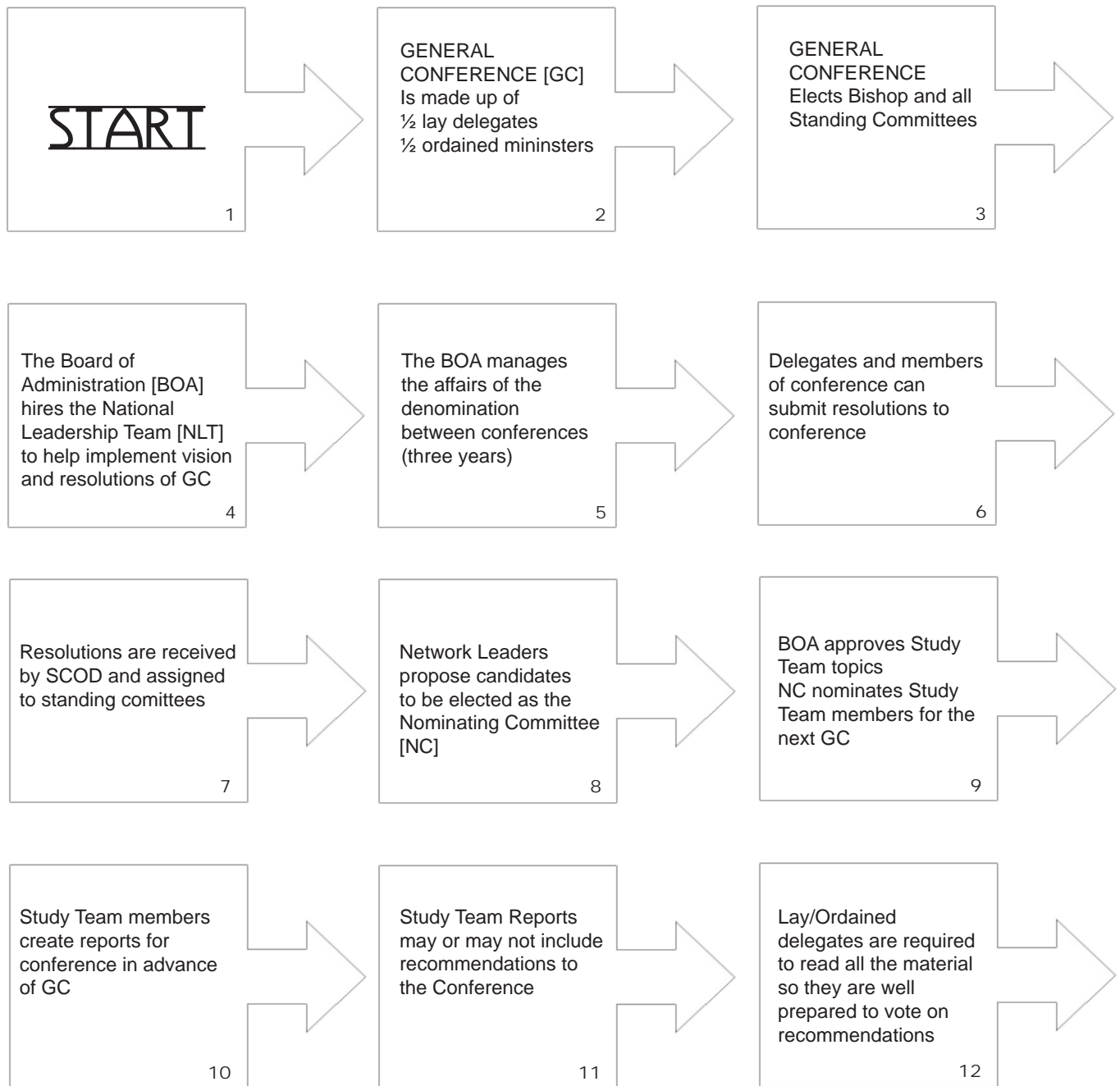
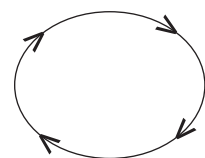


The way our General Conferences are organized AT A GLANCE



A circle would most accurately reflect the organizational structure that allows for grassroots involvement in our movement (although somewhat challenging to display graphically!) At this point in the process having completed one full rotation (which takes three years) we begin again with step 1 . . .



We encourage you to read the Delegate job description on page 2 of this pdf as well as watch Bishop Elford's video address to delegates.

Delegate Job Description

The Role of the Local Church Delegate

taken from The Manual of The Free Methodist Church in Canada ¶1375.5



Delegates are local church members elected to act as liaisons between the local churches and the General Conference. The delegates represent the local church at General Conference as voting members and communicate important information they receive at General Conference to the local congregations by reports and announcements. The delegates, along with the pastors, are the local church contact persons for MEGaP and the national leadership team (NLT). The annual pastoral performance appraisals are organized through the delegates. The delegates report its results to the pastors, the director of personnel and the official boards. The delegates must commit to the term of office that relates directly to the frequency of the General Conference.

Here is a checklist of the responsibilities of the delegates:

A. The delegates as local church members:

- Support the pastor and local church by giving of their time, talent, and resources to the local church. (See ¶1630.3.3)
- Be persons of prayer.
- Personally model the principles in Matthew 18:15-18 in healthy relationships.

B. The delegates as active board members:

- Understand their own gifting and personality traits by completing Base 3 Ministry SHAPE profile or its equivalent to help the official board and church to make discerning decisions to guide the elections of delegates.
- Commit to the term of office that relates directly to the frequency of the General Conference. (Presently, this is three years.) This commitment to the local church provides the necessary continuity to the vision and ministry of the church.
- Help to initiate, coordinate and communicate the results of the Natural Church Development surveys within their congregation, alongside the pastor and the official board

C. The delegates as liaison with the Conference:

- Provide feedback to the FMCIC on the state of the local church. On behalf of the official boards, they communicate congregational concerns to the Ministry Centre on an ongoing basis as well as any concerns with respect to the senior pastor's ministry.
- Oversee the pastor's annual performance appraisal. They initiate, coordinate and participate in the performance appraisal of the pastor at the local church and communicate that information to the pastor. They also submit a report of the performance appraisal results (Form 5) to the director of personnel's office.
- Act as a communication link. With the pastor, they ensure that important information sent to them by email or other means from the Ministry Centre is communicated to the congregation.
- Serve on the pastoral leadership task force (PLTF) during transition. They communicate the activity of the PLTF to the director of personnel or his designate.

D. The delegates as voting members of the General Conference:

- Study the current issues of the Church in order to vote intelligently under God's direction regarding policies and theological and doctrinal issues.
- Attend the General Conference sessions as voting members and interact with the issues of the conference
- Provide a report of the General Conference to the local church within a reasonable time frame after the end of the conference.